

Health, Safety and Environment Policy

Schenker Singapore (Pte) Ltd is a health, safety and environment conscious company. We are committed to operate in a consultative and participative manner to ensure high standards are maintained.

This will be attained by the following main objectives:

- Zero tolerance towards injuries and accidents
- Provide a healthy and safe work environment through elimination of risks and hazards for our employees, contractors, customers and all relevant stakeholders to prevent work-related injury and ill health
- Reduce environmental impact of our business to protect the environment
- Constantly improve our environmental performance in a sustainable way
- Eliminate terror threats by ensuring robust SGSecure control measures are in place.

We are dedicated to enhancing the health, safety and environment of our operations through continual improvement with compliance to applicable statutory, regulatory and customers' requirements. Where adequate laws do not exist, standards achieved will go beyond regulatory compliance through the company's Health, Safety and Environmental Management System.

This policy is developed to enshrine **Schenker Singapore (Pte) Ltd** commitment in creating a shared responsibility for Health, Safety & Environmental management throughout the organization.



CATHERINE SOO
Chief Executive Officer

(Feb 2023)