
HEALTH & SAFETY POLICY
DB SCHENKER IBERIA
(SCHENKER LOGISTICS, S.A.U - SCHENKER TRANSITÁRIOS, S.A)

DB Schenker is a health and safety conscious company that is committed to operate in a manner which will ensure that high standards of health and safety are maintained globally for all type of modes.

Further, DB Schenker expects that other parties and individuals with whom it does Business with to demonstrate the same level of commitment to this policy and is dedicated to the following:

Objectives:

- "Target Zero" - Zero Incidents philosophy that all work-related accidents, incidents, injuries, and illnesses are preventable.
- To work proactively with our customer, suppliers and any other third parties to achieve the objectives of this policy.
- To hold all levels of management, supervisors, and employees accountable for HS performance.
- Communication of the Company's Policy shall be included in the HS awareness training provided to all employees. The communication shall include contents of the policy, its meaning, and the employee's role and responsibility to comply with the policy. For all new employees, HS awareness and communication of the Company's Policy shall be included in the new employees's induction training.
- That Health and Safety standards are achieved through development, documentation and effective implementation of programs and procedures in a best practice and continuous improvement approach.
- To comply with the requirements of all-applicable legislation, regulations and client requirements.
- To assess all operational activities and potential changes to identify significant hazards and implement appropriate measures to ensure that exposure to such risks is maintained as low as reasonably practicable.
- To educate, train and motivate employees to carry out their activities in a responsible manner and all relevant legislation.
- Continually improve HS performance by fostering a positive HS culture that recognises individual contributions.
- Striving to prevent the occurrence of accidents or incidents, which could cause harm, or damage, to individuals and maintain emergency plans, in order to minimize such risks and consequent adverse effects.
- Maintain and regularly test Emergency Plans to ensure preparedness, effective response and timely recovery.
- To provide a workplace free from bullying, sexual harassment and illegal substance consume (alcohol & drugs)

Miguel Alvarez
Chief Human Resources Officer Iberia



Juan Carlos Moro Rodríguez
Chief Executive Officer

